

**3 DAYS RESIDENTIAL SENIOR MANAGEMENT DEVELOPMENT PROGRAM**

**TOPIC**

**"NEW LEADERSHIP ESSENTIALS FOR SENIOR VIGILANCE EXECUTIVES"**

**DATE**

**16-18 JANUARY 2018  
(TUESDAY-THURSDAY)**

**STAY VENUE**

**ROYAL RIVIERA HOTEL, CHEEPUNKAL, KUMARAKOM, KERALA**

**LEARNING SESSIONS VENUE**

**KUMARAKOM PALACE CONFERENCE BOAT, VEMBANAD KAYAL,  
KUMARAKOM**

**Organized by**



***STERLING INSTITUTE OF CORPORATE CONFERENCES & EVENTS PALAKKAD,  
KERALA***

**Log on: [www.sterlingeventsindia.com](http://www.sterlingeventsindia.com)**

**Email: [info@sterlingeventsindia.com](mailto:info@sterlingeventsindia.com)**

## **ABOUT THE INSTITUTION**

Sterling Institute of Corporate Conferences & Events (SICC&E) is a registered Institution. For more details visit [www.sterlingventsindia.com](http://www.sterlingventsindia.com)

## **INTRODUCTION**

Senior Executive/Officer (s) of Vigilance Department must possess the modern leadership skills to lead effectively through creative ideas, excellent knowledge on People Management Skills. This 3 Days Residential Senior Management Development Program (SMDP) immensely useful to learn and to know the best practices to manage teams, handle adversity, and define one's Corporate & Personal Leadership Style.. This program enable the leaders to develop behavior that lead to successful management and enhance their existing leadership skills and develop new competencies in organizational vigilance..

## **OBJECTIVE**

A new Leadership Development with a unique ability in decision making skills. The focus will be on leadership role and behavior to encourage the subordinates to commit to the common goals, cause of Department/Organisation.

## **TOPICS TO BE COVERED**

- **Understand the role as Leader in modern organisation**
- **Proactive and Reactive Leadership Styles & Vigilance Matters**
- **Leadership styles in circumstances**
- **How to Develop Rapport with People in Organization**
- **Managing Vigilance Team Effectively**
- **Leadership Skills & Effective Communication**
- **Unique Leadership and Decision Making Ability**
- **How to be a good Listener**
- **Creative thinking and Performance – Vigilance Issues**
- **Leadership - Legal aspects in managing vigilance cases**
- **How to overcome adversity during Vigilance Investigation**
- **Team Building and Management for Success**
- **How to Plan strategies for increased employee performance.**
- **Leadership How to avoid Conflict & Stress**

## **WHO IS RIGHT FOR THE TP**

Senior Executive/Officer (s) of Vigilance Department of Central and State Government Public Sector organizations and its statutory organisation/Institution (s) and also Senior Vigilance Executive/Officer (s) of Public Sector Banking, Insurance and financial institutions would also be benefited by attending this Senior Management Development program. Heads of Central and State Government Academic , autonomous institutions can also attend.

**FACULTY: PROF. G. AILAI AH**, with more than thirty three years of industrial experience in the field of Human Resource Development with Particular reference to Personnel, industrial relations and welfare. He started his career as a Labour Officer with Navabharath Ferro Alloys Limited Palwancha, Kothagudem, A.P. and then joined as Welfare Officer in Singareni Collieries Company Limited and after serving in various capacities he retired as General Manager (Welfare) in the year 2009. He worked as internal faculty for various programmes organized by Singareni Collieries HRD Department on Human Resource Development and also as Guest Faculty for Sri. Ram Centre for industrial Relations and Human resources, New Delhi. He uses innovative techniques in training the managers by adopting interactive methods and making each session lively and informative. He conducted many Senior Management Development Programs. He had an outstanding academic and professional career to his credit. A Post graduate with MBA and LLM from Osmania University. He is currently Head of Department of MBA Program in a reputed AICTE approved Engineering & Technology Institution at Hyderabad.

**DATE: 16-18 JANUARY 2018 (TUESDAY-THURSDAY)  
TENTATIVE PROGRAMME SCHEDULE**

Date	Event	Time / Duration
16.01.2018 (Tuesday)	Check-in Lunch Registration & Inauguration at Hotel Royal Rievera Learning Session	12.00 Noon 13.00 Hrs – 14.00 Hrs 14.30 Hrs – 15.00 Hrs 15.30 Hrs – 17.00 Hrs 20.30 Hrs
17.01.2018 (Wednesday)	Learning Sessions at Conference Boat at Vembanad River	10.00 Hrs – 17.00 Hrs
18.01.2018 (Thursday)	Valedictory Session at Hotel Feedback Session Check-out	09.30 Hrs – 10.30 Hrs 10.30 Hrs – 11.00 Hrs 12.00 Noon

**STAY – CHECK IN-OUT**

Participants will **Check-in** at **Hotel Royal Rivera, Cheepunkal, Kumarakom, Kerala** on **16<sup>th</sup> January 2018 by 12.00 noon and will Check – out** from the Hotel on **18<sup>th</sup> January 2018 at 12.00 Noon**. They will be provided **Single Deluxe Room** at Hotel (Prior and extended stay and for accompanying spouse will be charged extra)

**HOW TO REACH THE VENUE : HOTEL ROYAL RIEVERA, CHEEPUNKAL, KUMARAKOM**

The Nearest Airport Kochi (Nedumbasseri) International airport 85 KM delightful ride by road. The nearest Railway station is **Kottayam with 17 KM**. Ernakulum Railway Station is connected to all major cities in Kerala and industrialized cities in India. **Kumarakom** is one and half-hour drive from Ernakulum Railway Station. The best place to alight is **KOTTAYAM. HOTEL ROYAL RIVIERA is situated near Cheepunkal Bridge at Kumarakom, Kerala.**

## **PROMINENCE OF KUMARAKOM**

Kumarakom in Kerala, a globally fascinated destination for conducting diplomatic and Corporate Conferences and Events. Nature has been so generous to Kumarakom its greenery, rivers, numerous canals, many backwaters. Kumarakom its scenic beauty was inspired by English Missionary Henry Baker in the late 19<sup>th</sup> Century acquired land and constructed their colonial bungalows. All participants will have unforgettable life time participative and learning experience in the field of Corporate Conferences & Events.

## **FEE**

The participation fee of **Rs. 28,000/-** (inclusive of Boarding, Accommodation, Program Materials, Kits, Limited entertainment, Sightseeing), **(Rs. 7,000/-extra if accompanied by spouse includes all)**. **(Prior or extended stay will be charged extra)**. **If any last minute cancellation of nomination, if any circumstances, nomination of substitute is must or otherwise 100% participation fee)**

## **REGISTRATION**

Please send your nomination through e-mail at **info@sterlingeeventsindia.com** on or before **8<sup>th</sup> January 2018** followed by participation fee by Demand Draft/NEFT/RTGS (Bank account details will be provided on request) in favour of **M/s Sterling Institute of Corporate Conferences & Events and payable at Palakkad, Kerala.**

## **SECRETARIAT**

**P. RADHAKRISHNAN  
DIRECTOR**

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